

# YMCA CAMP OF MAINE

FOR BOYS AND GIRLS SINCE 1915

## LEADER IN-TRAINING PROGRAM REFERENCE FORM

Reference For:

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Given By:

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The person listed above has applied to the *Leader in-Training Program* at the YMCA Camp of Maine resident camp for the coming season. This person has given your name as a reference for this program. Please give careful consideration to the ratings below.

How long have you known the applicant? \_\_\_\_\_

In what capacity? \_\_\_\_\_

### OBJECTIVE RATINGS

	Excellent	Good	Average	Poor
1. How well is the applicant able to direct others along definite lines of action?	_____	_____	_____	_____
2. How well does this individual work with associates and others for the good of the group?	_____	_____	_____	_____
3. How does this person react to suggestions or criticisms by others?	_____	_____	_____	_____
4. How responsible is the applicant? Is he/she able to competently get things done on his/her own?	_____	_____	_____	_____
5. How well does the individual put his/her principles and convictions into actions?	_____	_____	_____	_____
6. How well does this person apply energy and persistence in following a job through?	_____	_____	_____	_____
7. How well does the applicant control emotions?	_____	_____	_____	_____

**NARRATIVE REPORT**

Please state briefly specific instances in which you have observed the applicant’s behavior as it applies to any of these items. If you have no knowledge, please designate N/A

**IMPRESSION** of suitability as a camp leader: Would you be willing to have your children under individual’s supervision for a period of weeks in a camp situation? If not, why?

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**MATURITY OF JUDGMENT:** How does this person react in situations of stress, i.e., make decisions?

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**NATURE OF ASSOCIATES:** Describe the type of people with whom the individual habitually associates.

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**DEPENDABILITY:** Can this person be relied upon? Does he/she weaken in the absence of authority?

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**HISTORY:** Have you seen him/her in a leadership role with younger children?

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Please return to: YMCA Camp of Maine  
Attn: Barry W. Costa, Executive Director  
305 Winthrop Center Road, P.O. Box 446, Winthrop, ME 04364  
(207) 395-4200 Thank you for your cooperation. .